

BETWEEN



Sridhar's Health Care Private Limited

And



**SCIENTIST INSTITUTE OF PHARMACY**

Approved by AICTE, PCI, New Delhi, Estd:2007 Affiliated to JNTUH

Date: 30/05/2022

Hyderabad

Company website: [www.sridhars-hcpl.com](http://www.sridhars-hcpl.com)

MoU between **Sridhar's Health Care Private Limited** and **Scient Institute of Pharmacy** is a process of transformation of lives of Human resources from the institute and they will be placed for development of company projects, finally we would achieve outcomes will be quality living. It develops standards of society, trade, business, wealth and health.

**Sridhar's Health Care Private Limited** will train human resources of our **Scient Institute of Pharmacy**, to develop contract agreements with skilled human resources to **Sridhar's Health Care Private Limited** projects. Therefore, we encourage them with our available resources and activities like conferences, meetings, workshops, recertification courses for pharmacy professionals.

**Sridhar's Health Care Private Limited** will provide services to human resources with safety and quality focused recommendations.

**Sridhar's Health Care Private Limited** will update the knowledge to human resources during this autocracy, automation, technology leads, computer applications, etc.

**Sridhar's Health Care Private Limited** will give highest privilege to **Scient Institute of Pharmacy** in recruitment process of skilled human resources than open applicants. **Sridhar's Health Care Private Limited** will consider **Scient Institute of Pharmacy** as highest priority for skill development activities.

**Sridhar's Health Care Private Limited** will develop activities of pharmacists with various types of architectural programs, associations, etc before or after completion of their education activities. For this **Scient Institute of Pharmacy** has to cooperate for professional development activities. **Sridhar's Health Care Private Limited** will provide awareness on pharmacy legal implications and advocacy in patient care and pharmacy practice and train the human resources in advanced clinical research programs with various types of clinical research tools. Trained human resources will have to commit their contract agreements before or after training programs as per needs of the **Sridhar's Health Care Private Limited**.

From time to time, **Sridhar's Health Care Private Limited** will provide guidelines to the human resources for development activities. They need to abide their skill development activities of the company.

This Understanding between **Sridhar's Health Care Private Limited** and **Scient Institute of Pharmacy** must be present for not less than 8 years. This will be continued as part of the program after 8 years. During termination of Understanding, either **Sridhar's Health Care Private Limited** or **Scient Institute of Pharmacy** has to provide prior notice not less than 3 months to the other party.

You and your pharmacy institution should not form as barrier to an autonomy of our company during independent consultations or any marketing strategies adopting by our company. It is formed to generate huge opportunities to pharmacists in healthcare sector. You need to abide to our terms and conditions in our collaboration agreement. You should not influence any human resources against our projects, services, products, during the process of collaboration. Otherwise it is subjected to Competition Commission of India and it will raise as dispute in the court.

Any dispute rises by the parties will be solved through the attribution committee. All the judicial matters related subjected to Ranga Reddy - District, Hyderabad jurisdiction only.

Any breach of contract agreements, professional liability agreements are subjected to Ranga Reddy District, Hyderabad, Jurisdiction only.

Scient Institute of Pharmacy must promote our **Sridhar's Health Care Private Limited** publications and affiliated journals. From time to time {{Discount coupons}} will be issued to human resources and to the **Scient Institute of Pharmacy**. Ease of doing business must be present between both the parties.

**Sridhar's Health Care Private Limited** will organize various events like webinars, online programs, etc to human resources of **Scient Institute of Pharmacy**. Human resources have to attend those events without ignorance or failure.

After development of our clinical research projects at your place in hospitals or allopathic medical care establishments, our **Sridhar's Health Care Private Limited** is ready to take human resources of Scient Institute of Pharmacy into internship programs and ready to provide stipend that is not less than 25,000/- Indian rupees per month in an internship program of human resources. This decision will be taken by the Board of Directors of our company, when fulfills the satisfactory measures in level of skill development programs. Apart from these, our company will provide student research grants also as part of clinical research activities of pharmacy students during academic activities and internship programs with a specific area of work and assigned protocol of the company clinical research works. It is for encouragement and empowerment of human resources in health care.

We encourage government aided pharmacy colleges or private pharmacy colleges or government pharmacy colleges or trusts, associations or societies to approach Niti Aayog for skill development activities in collaboration with our company.

Skill development programs were designed from level -1 to level -10.

Time to time, **Sridhar's Health Care Private Limited** will notice information through the website: [www.sridhars-hcpl.com](http://www.sridhars-hcpl.com), it is enough to the **Scient Institute of Pharmacy** to follow.

Therefore, we encourage **Scient Institute of Pharmacy** to establish **Sridhar's Health Care Private Limited** affiliated pharmacy professional association to get funds from Niti Aayog to empower skill development activities of human resources.

Any of the pressure groups in India should not be allowed by the **Scient Institute of Pharmacy** during implementation of this program. This is the minimum requirement to prevent hazards to the program. They will cause diversion of mind of human resources to migrate to other areas or companies. Therefore, it will cause damage to the entire program efforts. This will be minimized or prevented by the **Scient Institute of Pharmacy** till recruitment of skilled or trained human resources into our company completes. When limited skilled human resources will be recruited by the company as per needs or opportunities created; remaining human resources will be considered as reserves of our healthcare company, it is considered to be reserves of our company. Based on our reserves first preference will be given to them in the recruitment process, even when skill development programs are in progress. Unnecessary unemployment issues will not be raised and it should be avoided by the company based on the need of skill development program.

Our **Sridhar's Health Care Private Limited** training partner is Vinayaka Enlight Pharmacy Academy or V-Enlight Pharmacy Academy or it is also called as ENLIGHT PHARMACY ACADEMY. It is offering GATE since 2007 and GPAT training programs since 2010. It is providing some time free to merit students

also since 2009 year. In GPAT-2015, it has provided free coaching to a pharmacy institution at Maharashtra. It will provide free coaching to sponsors.

After pandemic COVID-19, we designed online classes also for GPAT students. VINAYAKA ENLIGHT PHARMACY ACADEMY is evolving day to day to produce human resources to pharmaceutical industry and research in competent way. It has given training for DI exams also. One candidate from that batch was selected to CDSCO.

Our company decided to promote the activity of training to the students with the help of VINAYAKA ENLIGHT PHARMACY ACADEMY, Hyderabad. We advised to guide students in GPAT training programs in this academy only. Because, it has a true and real time excellence in changing the game of GPAT merit of students through Academy efforts than the student knowledge. It has been proved since 2007. Please check the details separately attached sheets or information provided and our company suggests to commit in this regards by the **Scient Institute of Pharmacy**.

We develop a new kind of Community Pharmacy Practitioners Associations in India and Industrial Pharmacy. So, for the students **Scient Institute of Pharmacy** needs to cooperate for the empowerment of our activities of human resources development.

**Scient Institute of Pharmacy** should not allow druggist chains in to the institution in any occasions, events, meetings, conferences, seminars, etc that they influence human resources and our activity adversely the development of community pharmacy practice.

**Scient Institute of Pharmacy** should not allow any pressure groups in India like Indian Medical Associations, biased Druggists mafia representing Chemists and Druggists Associations, because in real time they were formed as barriers to Community Pharmacy Practice (CPP) and Drug Information Services Centre's, (DICs) and advanced clinical research and medication management services in allopathic medical care establishments or disliked alienated Pharmacy Associations also that are competitive to our **Sridhar's Health Care Private Limited** projects into the institution. Because, Druggists chains representing Chemists and Druggists Associations and Indian Medical Association, RMP Association, Pharmacy Competitors and National Ayush Medical Association (NAMA) are making damage and disliking the concept of Pharmacy Practice and also our **Sridhar's Health Care Private Limited** Projects.

Our **Sridhar's Health Care Private Limited** will provide consulting services to **Scient Institute of Pharmacy**. We provide quality and efficient human resources for upgradation of their education into all pharmacy courses like B.Pharm, M.Pharm or PharmD courses, whenever company requires to be needful for continuous supply of human resources to the company; if you require we will provide quality pharmacy teachers, etc to **Scient Institute of Pharmacy** to educate and build the pharmacy institutions with our quality needs and skill development programs or requirements of our company in healthcare system.

Celebrate **Scient Institute of Pharmacy** in association with our **Sridhar's Health Care Private Limited** or affiliated associations, to aware role of pharmacist in healthcare system in India; few occasions like World Pharmacy Day, Indian Doctors Day, Drug Information Pharmacist Day, Drug Information Centre Day and International Yoga Day, wherever applicable.

These activities have to allow by the **Scient Institute of Pharmacy** to the **Sridhar's Health Care Private Limited** and abide these terms to success our company projects in skill development programs followed by successful recruitment of human resources in our company. We hope it will succeed with both of our efforts and planning and implementation. Thus, we are entering into our MoU between **Sridhar's Health Care Private Limited** and **Scient Institute of Pharmacy**.

For **Sridhar's Health Care Private Limited**

*Aridhay Cealer*

**Chairman cum Managing Director**

Signature of Chairman and Managing Director,

**Sridhar's Health Care Private Limited.**

*E. Srinivas*  
Signature of the Principal,  
**Scient Institute of Pharmacy**  
Khanapur (V), Ibrahimpatnam (M),  
R. R. Dist., Telangana, India-501 506.

Witnessed:

1. *S. N. Subbarao*

2.